



St. Agatha Parish

Annual Report

July 1, 2017-June 30, 2018

Dear Sisters and Brothers in Christ,

As I have now begun my third year as Pastor at St. Agatha Parish, I continue to be very grateful to be part of this vibrant community of faith. It has been a great blessing in my life to get to know you and your families. There are occasions of great joy: the baptism of newborn children; the celebration of First Reconciliation, First Holy Communion, and Confirmation as they grow and mature; the initiation of adults as new Catholics at our Easter Vigil celebration; weddings of young and not-so-young couples; the parish celebration of the Sacrament of the Sick for older parishioners and others with health concerns at two Masses every year. Of course, there are also times of stress and sorrow when a loved one is seriously ill or when a family member passes to the Lord. It is a privilege as a priest to be able to be present and offer the consolation and comfort of our faith at such difficult moments. At all of these times, both joyful and sorrowful, we are blessed at St. Agatha's to have both professional staff and volunteers through whom our Lord works at these crucial moments in our lives. In these and so many other ways our community of faith strives to live out our Parish Mission Statement and provides a vibrant testimony to our faith.

I join with you in looking with great hope to the future and to our efforts in evangelization as a single parish collaborative in our Archdiocese. While there is so much going on here at St. Agatha's, there are many Catholics who reside within the bounds of our parish who for one reason or another are not involved much or at all, and certainly the recent revelations of clergy sexual abuse do not help matters. The challenge we face is to find new ways to reach such folks, let them know that they are part of us, they have gifts and talents that can enliven our parish, and that our community is diminished by their absence. Let me mention three current initiatives in which our parish is engaged. As you are receiving this report, our parish is hosting two evenings dealing with the issue of addiction, there will be presentations by professionals in the field, open to all parishioners. Second, we have started a Service Outreach Committee which will be providing opportunities to serve folks in the Milton and Quincy area and beyond who face serious financial challenges. Third, our Parish and School Facebook pages in our social media age are significant means of reaching both active parishioners and others whom we may not see in church too frequently, but are curious and searching.

Much of what we do is made possible by your financial support of the parish, and so this Annual Report is presented for your review and information so you can see how your generosity is being utilized. While finances certainly do not define a parish, a healthy financial situation obviously is necessary for our parish to engage in the many activities that fulfill our mission of proclaiming and teaching God's word, celebrating the sacraments, building and strengthening the bonds of the parish and school community, and reaching out in service to others, especially those in need. So, once again I thank you for your support, and I ask that you give prayerful consideration to continuing and even increasing the time, talent, or treasure that you provide to this Catholic community that is St. Agatha's.

The report also contains similar information about one of our most important ministries—St. Agatha School. We should be extremely proud of the outstanding job done by our new Principal Nancy Carr and her excellent faculty and staff. There are many challenges facing parish schools today, and we are very fortunate to have such able and dedicated people to take on these challenges.

We have truly been blessed as a community of faith in so many ways. Together and through Jesus we can accomplish many things. Please take a few minutes to read this year's report and join with me and our parish staff to embrace our challenges boldly, chart our future with hope and trust in God, and creatively and enthusiastically utilize all of the gifts which the Lord has been bestowed on us.

Fr. Palardy



ST AGATHA PARISH
Income Statement for fiscal year ending June 30, 2018
Budget for fiscal year ending June 30, 2019

	<u>Actual</u> FY 2018	<u>Budget</u> FY 2018	<u>Variance</u> FY 2018	<u>Budget</u> FY 2019
Income				
Offertory	\$ 659,804	\$ 675,000	\$ (15,196)	\$ 675,000
Grand Annual Collection	170,676	170,000	676	170,000
Bequests	152,500	-	152,500	-
Other Income ^{1,2}	138,035	127,750	10,285	132,000
Sacramental Offerings	109,337	111,200	(1,863)	112,100
Youth Activities	92,111	93,295	(1,184)	93,295
Faith Formation Income	59,800	50,000	9,800	52,000
Total Income	1,382,263	1,227,245	155,018	1,234,395
Expenses				
Compensation, Taxes and Benefits	714,203	733,010	(18,807)	742,385
Maintenance & Building Improvements ³	166,489	167,635	(1,146)	194,135
Liturgical & Parish Community Exp	83,467	110,000	(26,533)	107,000
Office Expenses & Professional Fees	80,338	78,000	2,338	72,300
Heat, Lights, Utilities & Telephone	55,310	64,000	(8,690)	53,000
Ministry Tithe	47,725	47,725	-	47,725
Miscellaneous	60,171	26,875	33,296	17,850
Total Expenses	\$ 1,207,703	\$ 1,227,245	\$ (19,542)	\$ 1,234,395
Net Income	\$ 174,560	\$ -	\$ 174,560	\$ -

Notes:

- ¹ Includes interest, gifts and donation income
² FY 18 income of \$52,405 towards capital boiler & a/c project not included
³ Does not include boiler & a/c project capital expense of \$124,040
⁴ Non-cash prior year expense, balance sheet adjustments \$25,255 not included in above

**Parish Bank Account Status as of
June 30, 2018**

Operating Checking Account	\$ 184,018
Capital Reserve/Savings Account	\$ 220,570
Pension - Insurance Clearing Account	\$ 5,097
Trust Accounts RCAB - Bequests	\$ 140,751
Bingo Checking Account	<u>\$ 15,317</u>
Total	\$ 565,753

Recap of Other Financial Information (as of 6/30/18)

Accounts Payable	\$ 7,632
Other Current Liabilities	\$ 2,689

Thank you to the Parish Finance Council Members for their assistance in preparing and approving this report.

Mortimer McGrath, *Chair*
Mary Courtney O'Sullivan,
Vice Chair
Deacon Daniel Sullivan
Jacqueline Miller
Richard Schaeztl
Shaun Pandit
William Carlson
Charles Stravin

ST AGATHA SCHOOL
Income Statement for fiscal year ending June 30, 2018
Budget for fiscal year ending June 30, 2019

	<u>Actual</u> FY 2018	<u>Budget</u> FY 2018	<u>Variance</u> FY 2018	<u>Budget</u> FY 2019
Income				
Net Tuition & Fees	\$ 2,038,312	\$ 2,129,280	\$ (90,968)	\$ 1,664,402
Fundraising Activities	281,112	261,117	19,995	260,000
Net Bingo Proceeds	193,169	155,442	37,727	180,000
Other Income	71,096	34,640	36,456	58,200
School Tax Support	20,457	20,457	-	20,458
Total Income	2,604,146	2,600,936	3,210	2,183,060
Expenses				
Compensation, Taxes & Benefits ¹	2,108,095	2,077,658	30,437	1,731,013
Maintenance & Building Improvements ²	201,534	175,687	25,847	156,897
Books, Materials, & Technology	55,822	57,260	(1,438)	55,189
Miscellaneous ³	37,421	44,209	(6,788)	35,609
Fundraising	133,782	129,880	3,902	120,000
Heat, Lights, Utilities & Telephone	96,261	104,087	(7,826)	89,609
Office & Related Expenses	8,820	12,155	(3,335)	11,072
Total Expenses	2,641,735	2,600,936	40,799	2,199,389
Net Income	\$ (37,589)	\$ -	\$ (37,589)	\$ (16,329)

Notes

¹ Includes contracted professional services

² Includes \$5.2k for chimney & cap repair & \$15k for improvements to gym audio system

³ Includes tuition assistance, after school program expenses

⁴ Non-cash prior period adjustments not included in above totaled \$63.1k. Of this

\$30k is prior yrs. tuition income adjustments and \$33.1k is credited for prior period reserve adjustment

Recap of Other Financial Information (as of 6/30/18)

Operating Checking Account	\$ 151,748
Depository Tuition Assistance Fund	\$ 118,916
Depository Reserve Operating Account	\$ 64,061
Depository Capital Reserve/Savings Account	\$ 148,793
Total	\$ 483,518
Accounts Receivable	\$ 1,172,958
Accounts Payable	\$ 15,970
Deferred Tuition	\$ 1,528,986
Accrued Payroll	\$ 228,622
Private gift earmarked for religion teacher	\$ 55,000

Fiscal Year 2018 Parish Budget Narrative

Total income for the parish was \$155,018 higher than budgeted due almost entirely to several bequests totaling \$152,500. It is important to note that bequest income is unpredictable and the parish cannot rely on this type of income to fund operating expenses. We are grateful to our parishioners who remember St. Agatha's Parish in their will as in Fiscal 2018 it allowed the parish to build our operating reserve. There was more good news on the income side as the Grand Annual Collection came close to meeting its budgeted goal. The Grand Annual collection helps the parish meet its operating expenses and we are blessed by those of you who responded so generously to Fr. Palardy's request. The Weekly Offertory, although \$15,196 less than budgeted, did significantly better than the previous fiscal year when the deficit was over \$58,000. On the expense side, the Parish came in \$19,542 less than budgeted despite a cold and stormy winter that resulted in excess snow removal costs. Several vacant positions during the year also contributed to favorable salaries and benefits. As footnoted on the previous page, the Parish did complete the project to replace the old and inefficient boiler in the Church with two smaller, highly efficient boilers. This generated significant savings over the winter of 2017-18 as the Church used 16% less thermal units than the previous winter. At the same time, a compressor for the air conditioner in the Lower Church needed to be replaced. The total cost of the combined projects was \$132,040 but the parish's cost was reduced by an \$8,000 rebate from National Grid. Thank you to our generous parishioners who contributed \$95,698 to help cover the cost over two fiscal years, \$52,405 of which was contributed during Fiscal 2018.

Fiscal Year 2018 School Budget Narrative

St. Agatha School continued to experience great change during Fiscal Year 2018. There was a further unexpected decline in enrollment of 90 students from 395 to 305. Despite a conservative tuition budget, the magnitude of this decrease could not have been forecasted at the time the budget was developed. This obviously had a dramatic impact on revenue. Despite a tuition collection rate of nearly 99% for the third consecutive year, the amount of tuition collected was \$90,968 less than budgeted. Other revenue sources such as Fundraising and Extended Day Fees were impacted as well, since there were fewer families to participate. However, after the mid-point of the school year there was a surge in the number of school parents assisting at Bingo which resulted in the Parish being able to transfer an additional \$37,727 to the School. At the end of the school year there was also a very successful car raffle, not budgeted, which netted \$24,596 in fundraising revenue. Kudos to the parents for rising to the challenge! Despite the significant impact of the enrollment decline, the concerted efforts of the school community reduced the overall deficit to \$37,589. This shortfall was absorbed by the transfer of funds from the Depository Capital Reserve Account to the Depository Reserve Operating Account. This transfer did not occur until after Fiscal 2018 had ended, so it is not reflected in the totals on the previous page.

Fiscal Year 2018 Personnel Changes

The Parish and School continued to experience personnel transitions during fiscal 2018. Hollis Dunlop joined the staff in July 2017, however, left her position after several months. It remained vacant until May 2018 when Lisa Gulino joined us. In September 2017, Edith McDaniel, Director of Faith Formation Grades 1-5, resigned. Fortunately, our former Director, Ellen Cronin was willing to step into the breach until a replacement was hired, Beth Peterson, in June 2018. Brian Pellicano, who had directed the Edge/Lifeteen and Confirmation Programs resigned in June 2018 to return to school and forge a career in medicine. His replacement, Helen Bornhorst, joined the staff in summer 2018. Finally, David Marion submitted his resignation as St. Agatha School Principal in February 2018 and graciously agreed to remain with the School until the end of the academic year. (Mrs. Nancy Carr joined the staff as Principal on July 1.) We thank our departing staff for all their contributions and offer a warm welcome to our new employees.